



Aim Higher Prevent Policy

1. Policy Statement

Aim Higher is committed to safeguarding and promoting the welfare of all children, young people, and vulnerable adults. We recognise our responsibility to protect individuals from being drawn into terrorism, extremism, radicalisation, and other forms of harmful influence.

This policy forms part of our wider safeguarding framework and reflects our commitment to creating a safe, inclusive, and respectful environment where all individuals can thrive.

2. Purpose

The purpose of this policy is to:

- Safeguard learners, staff, volunteers, and participants from radicalisation.
- Promote British values, including democracy, the rule of law, individual liberty, and mutual respect and tolerance.
- Ensure concerns relating to extremism or radicalisation are identified and responded to appropriately.
- Provide guidance for staff on their Prevent responsibilities.

3. Scope

This policy applies to:

- All employees
- Volunteers
- Contractors
- Learners and participants
- Trustees, directors, and management personnel

4. Definitions

Extremism

Vocal or active opposition to fundamental values such as democracy, the rule of law, individual liberty, and mutual respect and tolerance of different faiths and beliefs.

Radicalisation

The process by which a person comes to support extremist ideologies or terrorism.

5. Responsibilities

Management

Management will:

- Ensure this policy is implemented and reviewed annually.
- Promote a culture of safeguarding and inclusion.
- Ensure staff receive appropriate Prevent awareness training.

Staff and Volunteers

Staff and volunteers will:

- Remain vigilant to signs of radicalisation.
- Report concerns promptly through safeguarding procedures.
- Promote respect, inclusion, and positive discussion.

Designated Safeguarding Lead (DSL)

The DSL will:

- Act as the lead contact for Prevent concerns.
- Assess concerns and maintain appropriate records.
- Liaise with relevant safeguarding agencies where necessary.
- Support staff with Prevent-related issues.

6. Risk Assessment

Aim Higher will regularly assess risks associated with:

- Online activity and internet use
- Guest speakers and external organisations
- Local and national extremist threats
- Vulnerable individuals who may be susceptible to radicalisation

Appropriate control measures will be implemented to mitigate identified risks.

7. Identifying Concerns

Possible indicators may include:

- Sudden changes in behaviour or attitudes
- Expression of extremist views
- Isolation from peers or family
- Accessing extremist content online
- Intolerance towards others based on religion, race, ethnicity, gender, or beliefs

Indicators alone do not confirm radicalisation but should be considered within the wider context.

8. Reporting Concerns

Any concerns regarding radicalisation or extremism must be reported immediately to the Designated Safeguarding Lead.

The DSL will:

1. Gather relevant information.
2. Assess risk and vulnerability.
3. Record actions taken.
4. Refer concerns to appropriate agencies where necessary.

In emergencies, staff should contact the police immediately.

9. Online Safety

Aim Higher recognises the role of the internet in radicalisation.

We will:

- Promote safe and responsible internet use.
- Monitor organisational systems where appropriate.
- Educate learners about online risks and critical thinking.
- Report harmful online content when necessary.

10. Training

Aim Higher will ensure relevant personnel receive:

- Safeguarding training
- Prevent awareness training
- Updates on emerging risks and trends

11. Equality and Diversity

Aim Higher is committed to:

- Equality of opportunity
- Respect for all faiths, cultures, and beliefs
- Challenging discrimination and prejudice
- Creating an inclusive environment where concerns can be raised safely

12. Monitoring and Review

This policy will be reviewed annually or sooner if legislative or organisational changes require it.

Policy Owner: Designated Safeguarding Lead

Approved By: Clair Samson

Review Date: 01/06/2027